



The Institute of
Internal Auditors
Bahamas

CPE LETTER

Institute of Internal Auditors Bahamas Chapter

Theme: **Building Resilience “Strategies for Protecting Your Organization: A Comprehensive Guide to Managing Cultural and Fraud Risks”**

Learning Objectives:

Participants will gain an understanding of effective tools and advancements to improve their career, the Internal Audit Function and across the Organization. The conference topics will provide invaluable insight on how to be more effective in the improvement of the overall organization.

Program Description:

Speakers from the Profession, Public Accounting, various Organizations and Consulting firms will present ideas, concepts, related to Internal Audit and its role in assisting organizations achieve its objectives. Topics Include: Cultural and Fraud Risks, Internal Controls, Information Technology, Human Resources, New IIA Global Standards, and Leadership Development. See the Conference Agenda for more Information.

Program Level:

Sessions are designed for Internal Auditors, Financial staff, Compliance and Risk Professionals, Audit/Board Members and Management staff who are responsible for implementing or providing assurance and consulting services relating to internal auditing, Governance, Risks, and Controls. The material is designed for participants who have experience in internal auditing, and the responsibility for risk and controls as well for participants new to the Internal Audit Profession.

Prerequisites: None

Advanced Preparations: No advanced preparation is required.

Delivery Method: Virtual Platform/Zoom

Recommended CPE and Fields of Study: All participants are eligible to receive up to 7 CPE credits. See Agenda for Fields of Study.

Registration Instructions and Attendance Requirements:

In order to be awarded full credit hours, for Virtual Conference, participants must be present and answer at least 85% of polling questions.

If you are unable to attend a seminar that you have registered and paid for, the IIA Bahamas

Chapter will refund your seminar fees as follows:

- 1) Cancellations received more than 10 days prior to the event will be fully refunded.
- 2) Cancellations received more than 5 days but less than 10 days prior to the event will incur a 50% administration charge.
- 3) There is no refund for cancellations received prior fewer than 5 days to the event date.



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CONFERENCE AGENDA

Theme: Building Resilience
“Strategies for Protecting Your Organization: A Comprehensive Guide to Managing Cultural and Fraud Risks”

Wednesday, February 26, 2025

Virtual Conference

Registration Link:

<https://na.eventscloud.com/827303>

9:00AM-9:15AM

PRAYER

Randeika Cartwright IIABC V.P. of Advocacy

WELCOME

Vanessa Clarke, IIABC President

9:15AM-9:20AM

MODERATOR: **Monique Bowe**

Head of Internal Audit, The Private Trust Corporation Limited

9:20AM-10:10AM

1.0 CPE AUDITING

Assessing Organizational Culture: Auditing the Controls and Practices Addressing Cultural Risks

This session is designed to offer knowledge and insight into the role of Internal Auditors in nurturing and promoting an ethical culture within an organization. Internal Auditors can achieve this by identifying cultural risks and assessing associated practices and processes. Additionally, a practical application in the segment could potentially be provided to help guide participants in effectively implementing these principles.

Linh Truong, MBA, CPA, CIA, CISA, CRMA

10:15AM -11:05AM

1.0 CPE – ETHICS & INTEGRITY

Ethical Leadership: Fortifying your Integrity Shield

This session is intended to bring real life experience and insights and awareness to Internal Auditors on the importance of their responsibility to encourage and nurture an ethical culture within the organization; however, ethical conduct begins with the Internal Auditor and their values. In addition, Internal Auditors must maintain a strong sense of integrity in their everyday actions, take responsibility for their work and decisions. Moreover, Internal Auditors are to hold themselves to high standards, and constantly reflect on their values, ethics and how their decisions impact others.

William Livolsi, Deputy Director of White-Collar Support Group

11:00AM-11:10PM NETWORKING BREAK & RAFFLE

11:20AM-12:10PM

1 CPE INFORMATION TECHNOLOGY

Navigating I.T. Risks with Cultural and Fraud Vulnerabilities in Today's Organizations

This session is designed to provide insights to Internal Auditors into addressing I.T. risks through strong governance and proactive measures to assist their organizations mitigate their impact on cultural and fraud risks, fostering a resilient and ethical environment. Additionally, a practical application in the segment could potentially be provided to help guide participants in effectively implementing these principles.

Ferris Adi, MBA, CISSP, CISA, CISM, CRISC

12:15PM-1:15PM

LUNCH

1:20PM-2:10PM

1 CPE BUSINESS LAW/TAXATION

Regulatory Insights: Empowering Internal Auditors to Detect Fraud Effectively

This segment is designed to equip Internal Auditors with valuable insights derived from both direct and indirect regulatory experiences in identifying and addressing fraud. The session will highlight common red flags observed, offering practical examples and actionable strategies to strengthen fraud detection and prevention.

Patricia Jackson, Counsel at Higgs and Johnson and Regulatory Expert

2:15PM-3:05PM

1.0 CPE BUSINESS ENVIRONMENT & CONCEPTS

People Risks and Their Impact on Workplace Culture

The intention is for the session to explore how people risk influence organizational culture and overall performance. The speaker will share her unique experience on identifying and mitigating these risks, fostering a culture of accountability and ensuring alignment with best practices. At the end of the session, the hope is that attendees will gain actionable strategies to address people risks and safeguard the workplace culture.

Lashanta Smith, SHRM-SCP, President – Bahamas Society of Human Resource Management (BSHRM)

3:05PM-3:10PM NETWORKING BREAK

3:10PM-4:00PM

1.0 CPE BUSINESS LAW

People Risks and Their Impact on Workplace Culture

This session will examine people risks associated with labor laws and union relations, focusing on their impact on workplace culture, compliance challenges, and potential disruptions such as disputes or strikes. We will discuss the importance of fair labor practices, proactive union engagement, and adherence to legal and ethical employment standards to foster a stable, productive, and positive work environment.

Obie Ferguson, Attorney at Law and Leader of the Bahamas Trade Union Congress

4:05PM-4:50PM

1.0 CPE AUDITING

Strengthening Your Fraud Risk Management Framework

This segment will take a closer glance at the newly updated IIA Global Internal Audit Standards and its strong emphasis on fraud risk management and the importance of cultural risks within organizations. As Internal audit professionals we should assess both preventative and detective fraud controls to ensure management has appropriate measures in place.

Kendra Culmer, CPA, CIA, CFE, CRMA, CISA, AVP Internal Audit, Commonwealth Bank Ltd.

4:55PM-5:00PM CLOSING REMARKS

COUNCIL MEMBER – *Lesley Lightfoot, IIABC, V.P. CPE and Training*



Thank You for your Support!!